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BEHAVIORAL THEORY OF LEADERSHIP

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The trait model of leadership is based on the characteristics of many leaders - both successful and unsuccessful - and is used to predict leadership. Limitations of The Trait Theory. The behavioral theory of leadership was created after the followers of the trait leadership theory could not find enough traits to explain why some people made good leaders and why some could only be followers. Social scientists argued that history was more than the result of intervention of great men. Behavior theory holds that leaders are made. Behavioral theory, however, states that leadership qualities are learned and acquired. A great deal of the apparent inconsistency in the leadership literature may be due to semantic confusion about leader behavior and to the absence of a conceptual

Motivating employees to achieve the desired behavioral outcome is an important leadership function. Behavioral Theory of leadership is a big leap from Trait Theory, in that it assumes that leadership capability can be learned, rather than. Behavioral leadership theory contrasts with trait theory in that it studies leaders' behaviors, what they do, rather than their personal characteristics. The inability to

One reason I take this view is that I see many of these "leadership theories" as really behavioral theories. (some come from behaviorists so I guess that's logical) Leading is, in Behavioral Theory of Leadership is a leadership theory that considers the observable actions and reactions of leaders and followers in a given situation. Researchers wondered effective leaders exhibited. Behavioral Leadership is the theoretical study of the actions, or behaviors, that define a leadership style. The practical application of the theory is that leaders' behaviour affects their performance and different leadership behaviours could be appropriate at Two major studies into behavioural leadership took place during the mid-20th century, each identifying two main types of leadership behaviour. No particular style (behavioral theories) is effective in all situations

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